## **Bargaining Bulletin**

July 21, 2022

Dear Bell clerical members,

We are aware of a letter that was sent today by the company's senior vice-president of Labour Relations.

We're strongly concerned that the email is divisive and aims to weaken the bargaining position of Unifor clerical members – all the while dismissing our members' priorities and creating conflict, when now, more than ever, it's important to stay united together.

Bell is trying to sway our members to cross the picket line, which has major negative repercussions on our bargaining.

Scabs tear apart communities, pull down workers and prolong disputes – something, we at Unifor, know all too well.

Scabs remove any incentive for the boss to bargain fairly and they tip the balance of power away from workers trying to exercise their right to withdraw services when an employer is unreasonable.

If a member chooses to cross the picket line, it could mean the member may not be in not good standing with the union.

We know this has been a trying time for you, but we urge you to stand together with us and not back down as a unit.

We thank you for your support over the past few months and your ongoing strength as we work to fight for your best interests.

In solidarity,

Your Bell Clerical Bargaining Committee

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