

Update
October 4th 2016



Bell Canada
Clerical and Associated Employees
Locals 6004, 6005, 6006, 6007, 6008

Sisters & Brothers:

Have you heard the latest? The Union has learned that Bell will be temporarily bringing 45 managers into our workplaces to do our bargaining unit work, allegedly due to 'high service levels'. They plan to have our trainers train their Tier D managers, *for now* at Wynford in Ontario, and Jean-Talon in Quebec.

This is absolutely unacceptable!

Why are our jobs now being performed by managers? Who created this situation?

Well, for starters, over the past 15 years more than 1,000 jobs have been cut in Bell residential services, and Bell continues to try to find ways to contract out our work.

Now it seems that their sub-contractors supposedly can't handle the workload, and Bell wants to have their managers do our work.

It just doesn't make sense!

Many other solutions could have been explored, such as over-time, temporary assistance from other unionized employees within the Bell family across the country, etc. Instead, Bell decided to act unilaterally without showing any respect to the most important people, their employees.

It is time to mobilize and challenge these actions from the Employer

It is through union activism and solidarity that we will demand respect and protection for our jobs. This action by Bell shows the importance of the union taking a strong stand in bargaining next year to protect our work.

The Union is making this communication to our members to let you know what we've heard, but we have and will continue to object to Bell refusing to provide information to our membership as they make decisions affecting our bargaining unit work. If you have any questions about this plan by Bell, we urge you to send your questions to your managers, and to spread the word.

The Union will be taking action. **IT'S TIME, BELL CANADA!**

In solidarity,

Josephine Petcher
National Representative