

Bell Canada
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BY EMAIL

Verdun, June 30, 2014

Ron Girardin
National Representative
Unifor
5 Gurdwara Drive,
Ottawa, Ontario K2E 7X6

Subject: Integration of BCE Clerical and Associated Employees into Bell Canada

Dear Mr. Girardin:

Following the request you made during the last round of bargaining, and after validation with the appropriate groups, this is to confirm that the Company will integrate its BCE Clerical and Associated employees into Bell Canada no later than January 1, 2016.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steve Desgagné", with a horizontal line underneath.

Steve Desgagné
Chief Negotiator, BCE & Bell

