



**BARGAINING BULLETIN**  
**2012-2013 NEGOTIATIONS WITH BELL CANADA**  
**FOR CEP CLERICAL & ASSOCIATED MEMBERS**

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Sisters and Brothers,

This week our discussions focused only on disputed items.

Management has not tabled any concessions, but they are resisting many of our important demands and priorities.

We spent a great deal of time this week discussing the impact of outsourcing upon our membership. At the end of the week we tabled a comprehensive proposal to the company on all issues remaining in dispute including wages and job security.

We expect the next two weeks of bargaining will be determinative. We are continuing our work to achieve a negotiated settlement.

In solidarity!

***Your CEP bargaining team***

**Steve Couillard**  
**Derek MacLeod**  
**Jean-Stéphane Mayer**  
**Bobby Pearsall**

**Olivier Carrière, National Representative**  
**Howard Law, National Representative**

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