

COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA,
LOCALS 6006, 6007 AND 6008 (the "Union")

STATEMENT

1. Union Policy Grievances were brought by CEP Local 6006, 6007 and 6008 on April 22, 2010, March 10, 2010 and March 10, 2010 respectively, and Individual Grievances were brought by employees, regarding the premium arising under Article 22.03 of the Collective Agreement between the Union and Bell Canada expiring May 31, 2013.
2. The Grievances were referred to arbitration by the Union.
3. Bell Canada and the Union have agreed to fully and finally resolve the Union Policy and Individual Grievances by Minutes of Settlement dated June 19, 2012 on a without prejudice and precedent basis or without admission of liability
4. By virtue of the Minutes of Settlement:
 - Bell Canada shall abide by Article 22.03 for the duration of the Collective Agreement;
 - all part time clerical employees employed at the Assignment Centre and Ontario Control Centre at the time of the Union Policy Grievances filed by CEP Local 6006, 6007 and 6008, excluding Temporary Part Time Employees with less than six (6) months of net credited service pursuant to Article 3.01 (c) and Appendix E, shall receive identical payments from Bell Canada; and
 - the employees who filed Individual Grievances shall also receive payments from Bell Canada, within thirty days of the date of the Minutes of Settlement.

June 20, 2012

CEP Local 6006

CEP Local 6007

CEP Local 6008