



Post Retirement Benefit Committee Bell Canada - Clerical and Associated

August 18, 2010

Sisters and Brothers,

Further to the Memorandum of Agreement (MOA) reached during the renewal of our collective agreement in 2009, we committed to providing you with options for healthcare coverage for anyone retiring after December 2011.

Representing the Company are Lucie Fournier, Stephanie McCormick, Elizenda Jean-Claude and Mary Incognito. Your CEP representatives are listed below.

On March 15, 2010, the committee met for the first time to establish and review ground rules as well as explore options for members including the cost to pre-fund healthcare coverage.

We met again on April 22nd and June 1st 2010, Manulife provided quotes that were reviewed and evaluated by the committee. Future meetings have been scheduled where we will meet representatives from the following companies and review their quotes:

- Sun Life Financial
- Blue Cross
- SSQ Financial Group (*Services de santé du Québec*)
- Great West Life

As a reminder, our mandate is to provide a recommendation for healthcare coverage for anyone retiring after December 2011.

Updates will be available through your local and on the Ontario Region website at <http://www.cep.ca> as well as the Quebec Region website at www.scepquebec.qc.ca.

In solidarity,

Karen Abel-Kay – Committee Member (Ontario)

Jean-Stéphane Mayer – Committee Member (Quebec)

John O'Dell – National Representative (Ontario)

Olivier Carrière – National Representative (Quebec)