



Communications, Energy and Paperworkers Union of Canada  
5915 Airport Road, Suite 510  
Mississauga ON L4V 1T1  
Tel: 905-678-0800 Fax: 905-678-7868

**Ontario Region**

September 9, 2009

**TO: CEP Telco Locals, Units and National Representatives servicing Telco's**  
**FROM: Barb Dolan, Administrative Vice President, CEP Ontario Region**  
**RE: Vote Results for Bell Canada Clerical**

Sisters and Brothers;

Today our members in the Bell Clerical bargaining unit voted overwhelmingly to reject the company's offer. The results of the vote were;

***Bell Clerical Ratification vote***

***Total eligible – 7618***  
***Total voting - 4931***  
***Accepted – 1341 - 27.19%***  
***Rejected – 3530 – 71.59%***  
***Spoiled – 60***

Our Sisters and Brothers within the Clerical and Associated bargaining unit experienced for the first time, road show ratification votes, the bargaining committee presenting the company's offer at the meetings, and the requirement of being in attendance at the meeting to cast their ballot.

Our locals have embraced this method enthusiastically and have learned much from our other telco locals, so I would like to thank all of you for your assistance and guidance that you have provided these locals since the merger.

Our Sisters and Brothers within the Clerical group faced unprecedented attention from their managers, and they have stood shoulder to shoulder in solidarity.

I would like to thank the work of our Ontario Bargaining Committee members; Jackie Lys Local 6008, Brenda Philp Local 6005, and National Representatives Chris MacDonald and John O'Dell and National Director Laura Davis for her assistance.

I would also like to thank our counting committee; Richard Desilets Local 6004 and Karen Abel-Kay Local 6006 and National Representative Sean Howes.

Our members have made a very clear statement, one which will allow our bargaining committee to return to the bargaining table clearly identifying "OUR PRIORITIES" to the Company.

In solidarity,

Barb Dolan  
Administrative Vice-President