



**SPECIAL BARGAINING COMMITTEE
REPORT #3
Bell Canada - Clerical and Associated**

Sisters and Brothers,

On May 28th, 2009, your bargaining committee notified you that Bell Canada met the union on May 27, 2009 to advise us they wish to invoke Article 18 of the Clerical and Associated Collective Agreement affecting the members in SMB Customer Experience Team under Liliana Muzzone and SMB CSC/BDMC/Vision under Sonja Jowett.

The union met with the Company to try to negotiate the best possible resolve for our members. We provided several suggestions to minimize the impact. There was no memorandum of agreement signed, but the Company has acknowledged the union's input.

You are now aware of the end result of those negotiations.

If you have any questions about Article 18 please contact your local steward.

If you have any questions about why the company wants to invoke this article please see your manager.

Updates can be found on the Ontario Region website at <http://www.cep.ca> and on the Quebec Region website www.scepquebec.qc.ca

In solidarity,

Your Bargaining Committee

July 3, 2009