



## BARGAINING REPORT # 8

### Bell Canada - Clerical and Associated

Sisters and Brothers,

Your committee continued to meet with the company this week. We have now formally presented our demands in writing to the company and have also received their full list of demands.

As we suspected early on in the bargaining and it has now been confirmed, the vast majority of the company's demands are in fact concessions.

Your bargaining committee continues to be clear that concessions will not be accepted and we are determined to move forward with the mandate given to us by our members.

While all of the issues presented to the company are important, we are going to be spending a significant amount of time over the coming weeks working towards achieving improvement in several key areas. They are as follows:

- Improving the Memorandum of Agreement on Outsourcing and Contracting Out to better protect our membership.
- Improving the Workforce Adjustment Plan and the terms of the "Red Book".
- Re establishing Post Retirement Benefits.
- Eliminate the Joint Profile Committee Memorandum.

It goes without question that wages over the term of the contract are of utmost importance and although there are many issues to be discussed before we broach this one, it remains a top priority.

Please continue supporting your bargaining committee during these negotiations.

Updates can be found on the Ontario Region website at <http://www.cep.ca> and on the Quebec Region website [www.scepquebec.qc.ca](http://www.scepquebec.qc.ca)

In solidarity,

Your Bargaining Committee

June 12, 2009