



BARGAINING REPORT # 4

Bell Canada - Clerical and Associated

Sisters and Brothers,

This week your bargaining committee met with the Company and exchanged agenda items as planned. These can be found on the Ontario Region website at <http://www.cep.ca> and on the Quebec Region website <http://www.scep.ca>.

Opening remarks were made by Executive Vice President, Michel Ouimet on behalf of CEP members while the Company's opening remarks were made by the Senior Vice President of Human Resources Collette Nemni.

The union made it clear to the Company that this round of negotiations is critical for our members.

After the opening remarks and the exchange of agendas, the parameters for bargaining were set out and agreed to by both parties.

This week, we opened discussion on the following non-monetary topics:

- 1) Union-Company relations
- 2) Union time and Membership lists
- 3) Other topics

Due to scheduling conflicts, your bargaining committee will not be meeting with the Company next week, but discussions will continue the week of May 19, 2009. We will continue to send updates to your local as well as post them on the Ontario Region and Quebec Region websites.

Your bargaining committee continues to be supported by Executive Vice President Michel Ouimet, Administrative Vice President Barb Dolan and National Directors for Clerical and Associated Employees, Laura Davis and Line Brisson.

In solidarity,

Your Bargaining Committee

May 8, 2009

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