



BARGAINING REPORT

Clerical and Associated Employees at Bell Canada

Locals 6004, 6005, 6006, 6007 and 6008

BARGAINING PROCESS

Sisters and Brothers,

Negotiations for the renewal of your collective agreement will begin in spring 2009. Here is an update on the work preparation already started and an overview of next steps.

1. Preparation of the Bargaining Issues Book (Bargaining Agenda)

Last September and November, you were consulted on the issues or problems that should be addressed at the bargaining table. Your Locals have studied all the issues and information received to determine bargaining proposals to submit to build *your* 2009 bargaining agenda.

In January 2009, two (2) CEP National Representatives have carefully studied all the issues and proposals submitted by Ontario and Quebec Locals. They have prepared a draft of the CEP Bargaining Issues, to be presented at the bargaining caucus.

2. Bargaining Caucus

The Bargaining Caucus will be held in Ottawa, from February 17 to 20, 2009.

Three (3) elected members from each Local will attend this Caucus aimed to:

- Finalize and **approve the content of the bargaining agenda;**
- **Elect, among the delegates at the caucus, four (4) bargaining representatives** (two (2) from Ontario and two (2) from Quebec) to represent you on the bargaining committee;
- **Elect two (2) alternates** to the bargaining committee (one (1) by province).

Guided in this process by Barb Dolan, *Administrative Vice-President, CEP Ontario*, Laura Davis, *National Director of CEP Ontario*, Michel Ouimet, *Executive Vice-President CEP Quebec* and Line Brisson, *National Director of CEP Quebec*, who will participate actively in the Bargaining Caucus.

3. Who's bargaining for you?

You can count on a **STRONG** bargaining committee.

In addition to your four (4) elected bargaining representatives, four (4) CEP National Representatives (two (2) of the former CTEA Team and two from CEP) will bring their expertise and experience in bargaining the Collective Agreement.

Your Bargaining Committee will also be supported by Barb Dolan, *Administrative Vice-President CEP Ontario*, Laura Davis, *National Director of CEP Ontario*, Michel Ouimet, *Executive Vice-President CEP Quebec* and Line Brisson, *National Director CEP Quebec*, throughout the bargaining process.

4. Next steps

April: Exchange of bargaining agendas. This will be the first meeting with the company to present your proposals to Bell Canada and for the company to present their proposals.

After the exchange of Bargaining Agendas, the CEP will issue a book, in addition, the company's agenda will be available, in English, on the CEP Ontario Website (http://www.cep.ca/reg_ontario/ontario_e.html) and, in French, on CEP Quebec Website (www.scepquebec.qc.ca)

April: CEP bargaining committee preparation.

April: Negotiations begin.

Once the negotiations start, we will keep you informed by sending weekly updates on issues raised and ongoing negotiations through your Local, the CEP Ontario website (http://www.cep.ca/reg_ontario/ontario_e.html) and CEP Quebec website (www.scepquebec.qc.ca).

**Our goal is to obtain the BEST possible agreement,
while prioritizing Job SECURITY!**

In Solidarity,

Your CEP Bargaining Committee

February 12, 2009

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